



# GLITTEK GRANITES LTD

"Krishna" 7th Floor, 224, A.J.C. Bose Road, Kolkata - 700 017 India  
Phone : 2287-7892, 2290-7902

22/04/2025

To  
The Stock Exchange, Mumbai  
The Corporate Relation Department  
1<sup>st</sup> Floor, New Trading Ring  
Rotunda Building, P.J. Towers  
Dalal Street, Mumbai - 400 001  
Fax: 022 22722037/39/41/61

Dear Sir.

Ref: Security Code No. - 513528

Sub: Filing of integrated corporate governance report 31.03.2025

Pursuant to **SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31.12.2025** Regulation 27(2) of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015.

Thanking you,

Yours faithfully  
Glittek Granites Ltd.

*Lata Bagri*

Lata Bagri  
(Company Secretary and Compliance Officer)

Encls: a/a

REGD. Office : Honnappa Building , 2<sup>nd</sup> Floor , V.V. Extension , Behind MCM ITI College , Old Madras Road ,  
Hoskote , Bangalore Rural , Karnataka , India- 562114 , Phone – 91-80-7971565 , 7971566 , 7971896 ,  
Email : info@glittek.com , Website : www.glittek.com , CIN : L14102KA1990PLC023 497

**FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)**

**A. Compliance Report on Corporate Governance**

{Regulation 27(2) of the SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015}

Name of the Company : GLITTEK GRANITES LTD.

Quarter Ending on : 31<sup>st</sup> March, 2025

**I. Composition of Board of Directors**

Title (Mr./Mrs.)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/Non Executive/ Independent /Nominee)	Initial date of appointment	Date of Reappointment in the Current term/ cessation	Date of cessatio n	Tenure (to be filled in only for ID)	Date of Birth	No of Direct orship in listed entitie s includi ng this listed entity	No of Independent Directorship in listed entities including this listed entity	No. of membership s in Audit/ Stakeholder Committee including this listed entity	No. of Post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Mr.	Ashoke Agarwal	ACYPA5495K 00050213	Chairman and Executive Director	29/10/1990	01/04/2023	N.A	--	24/09/1963	1	Nil	1(SRC)	Nil
Mrs.	Malvika Surek a	AHNPS6391L 09481072	Independent Director	07/02/2022	--	N.A	3 years 2 months	07/06/1973	1	1	2(AC AND SRC)	--
Mr.	Mr. Manish Killa	00050281	Additional Independent Director	20/11/2024	---	N.A	4 months	23/05/1973	1	1	1(AC)	
Mr.	Mr. Siddhartha Agarwal	07987858	Independent director	21/09/2024	27/09/2024	N.A.	6 months	16/10/1986	1	1	2(AC AND SRC)	2
Mr.	Tushar Agarwal	AJHPA6700H 07484201	Executive Director	07/02/2022	---	N.A		15/07/1994	1	-	1(AC)	--
Whether Regular Chairperson appointed									Yes			
Whether Chairperson is related to Managing Director or CEO									Yes, CMD			

**II. Composition of Committees**

Name of Committee	Whether Regular Chairperson Appointed	Name of Committee Members	Category (Chairperson/ Executive/ Non-Executive/ Independent /Nominee)	Date of appointment	Date of cessation
Audit Committee	Yes	Mr. Siddhartha Agarwal Chairman	Independent Director	27.09.2024	--
		Mr Manish Killa, Member	Independent Director	20.11.2024	--
		Mr. Tushar Agarwal, Member	Executive Director	01.09.2022	---
		Mrs..Malvika Sureka, Member	Independent Director	27.09.2024	--
Nomination & Remuneration Committee	Yes	Mr. Siddhartha Agarwal, Chairman	Independent Director	27.09.2024	--
		Mr. Manish Killa, Member	Independent Director	20.11.2024	--
		Mrs. MalvikaSureka, Member	Independent Director	01.09.2022	--
Stakeholder's Relationship Committee	Yes	Mr. Siddhartha Agarwal, Chairman	Independent Director	27.09.2024	--
		Shri Ashoke Agarwal, Member	Executive Director	25.03.2022	--
		Mrs. MalvikaSureka, Member	Independent Director	01.09.2022	--

### III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Total No. of Directors on the date of meeting	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present*	Maximum Gap between any two consecutive meetings in the Number of days
14.11.2024	17.01.2025	5	Yes	5	3	57 days
20.11.2024	12.02.2025	5	Yes	5	3	
	07.03.2025	5	Yes	5		
	20.03.2025	5	Yes	5		
	28.03.2025	5	yes	5		

\*For Current Quarter only

### IV. Meeting of Committees

Audit Committee					
Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of quorum met (details)	Number of Directors present *	Number of Independent Directors present*	Date(s) of Meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
12.02.2025	yes	4	3	14/11/2024	90 days
Nomination & Remuneration Committee					
Date(s) of	Whether	Number of Directors	Number of Independent	Date(s) of Meeting of	Maximum gap between any



Meeting of the Committee in the Relevant Quarter	requirement of quorum met (details)	present *	Directors present*	the Committee in the previous quarter	two consecutive meetings in number of days
12.02.2025	yes	3	3	20/11/2024	83 days
Stakeholder's Relationship Committee					
Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of quorum met (details)	Number of Directors present *	Number of Independent Directors present*	Date(s) of Meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
12.02.2025	yes	3	3	20.11.2024	--

\*For Current Quarter only

#### V. Affirmation

1.	The Composition of Board of Directors is in terms of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015
2.	The Composition of the following Committees is in terms of SEBI (Listing Obligations and Requirements) Regulations, 2015 <ul style="list-style-type: none"> <li>a. Audit Committee</li> <li>b. Nomination and Remuneration Committee</li> <li>c. Stakeholder's Relationship Committee</li> </ul>
3.	The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
4.	The Meeting of the Board of Directors and above Committees have been conducted in the manner specified in SEBI (Listing Obligations and Requirements) Regulations, 2015.
5.	This report shall be placed before Board of Directors in the next Board Meeting and the report submitted in previous quarter has been placed before Board of Directors.

GLITTEK GRANITES LTD

*Lata Bagri*

(Lata Bagri)

Company Secretary and Compliance Officer

**B. INVESTOR GRIEVANCE REDRESSAL REPORT**

Sl No.	Particulars	No. of Investors Complaints
1	Pending at the beginning of the Quarter	Nil
2	Received during the Quarter	NIL
3	Disposed during the Quarter	NIL
4	Remaining unresolved at the end of the Quarter	Nil

Regulation C,D and E not applicable in current quarter.

### **H.WEBSITE AFFIRMATIONS (applicable only for Annual Filing i.e., 4<sup>th</sup> quarter)**

<b>I. Disclosure on website in terms of LODR Regulations</b>		
<b>Item</b>	<b>Compliance status (Yes/No/NA) refer note below</b>	<b>If Yes provide link to website . If No/NA provide reasons</b>
<b>As per regulation 46(2 )of the LODR:</b>		
a) Details of business	Yes	
aa) Memorandum of Association and Articles of Association	Yes	
ab) Brief profile of board of directors including directorship and full-time positions in body corporates	Yes	
b) Terms and conditions of appointment of independent directors	Yes	
c) Composition of various committees of board of directors	Yes	
d) Code of conduct of board of directors and senior management personnel	Yes	
e) Details of establishment of vigil mechanism/Whistle Blower policy	Yes	
f) Criteria of making payments to non-executive directors	NA	No payment is made to Non-executive director
g) Policy on dealing with related party transactions	YES	
h) Policy for determining ' material' subsidiaries	NA	Company does not have any subsidiary
i) Details of familiarization programmes imparted to independent directors	YES	
j) email address for grievance redressal and other relevant details	YES	
k) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	YES	
l) Financial results	YES	
m) Share holding pattern	YES	
n) Details of agreements entered in to with the media companies and/or their associates	NA	
o)(i) Schedule of analyst or institutional invest or meet  (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA	
oa) Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	YES	



p) New name and the old name of the listed entity	NA	
q) Advertisements as per regulation 47(1)	NA	
r) Credit rating or revision in credit rating obtained	NA	
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA	
t) Secretarial Compliance Report	YES	
u) Materiality Policy as per Regulation 30(4)	YES	
v) Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	YES	
w) Disclosures under regulation 30(8)	YES	
x) Statements of deviation(s) or variations(s) as specified in regulation 32	YES	
y) Dividend distribution policy as specified in regulation 43 A(1)	NA	
z) Annual return as provided under section 92 of the Companies Act, 2013	YES	
za) Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA	
It is Confirmation that the above disclosures are in a separate section as specified in Regulation 46(2)		
✓ Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updation	yes	

**I. AFFIRMATIONS W.R.T. COMPLIANCE WITH CORPORATE GOVERNANCE PROVISIONS (applicable only for Annual Filing i.e.,**

**4<sup>th</sup> quarter**)

II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	yes
Board composition	17(1), 17(1A), 17(1C), 17(1D) & 17(1E)	yes
Meeting of Board of directors	17(2)	yes
Quorum of Board meeting	17(2A)	yes
Review of Compliance Reports	17(3)	yes

<i>Plans for orderly succession for Appointments</i>	17(4)	yes
<i>Code of Conduct</i>	17(5)	Yes
<i>Fees/ compensation</i>	17(6)	yes
<i>Minimum Information</i>	17(7)	yes
<i>Compliance Certificate</i>	17(8)	yes
<i>Risk Assessment &amp; Management</i>	17(9)	yes
<i>Performance Evaluation of Independent Directors</i>	17(10)	yes
<i>Recommendation of Board</i>	17(11)	yes
<i>Maximum number of directorships</i>	17A	Yes
<i>Composition of Audit Committee</i>	18(1)	yes
<i>Meeting of Audit Committee</i>	18(2)	yes
<i>Role of Audit Committee and information to be reviewed by the audit committee</i>	18(3)	yes
<i>Composition of nomination &amp; remuneration committee</i>	19(1)&(2)	yes
<i>Quorum of Nomination and Remuneration Committee meeting</i>	19(2A)	yes
<i>Meeting of nomination &amp; remuneration committee</i>	19(3A)	yes
<i>Role of Nomination and Remuneration Committee</i>	19(4)	yes
<i>Composition of Stakeholder Relationship Committee</i>	20(1), 20(2) and 20(2A)	yes
<i>Meeting of stakeholder relationship committee</i>	20 (3A)	yes
<i>Role of Stakeholders Relationship Committee</i>	20(4)	yes
<i>Composition and role of risk management committee</i>	21(1), (2), (3), (4)	NA
<i>Meeting of Risk Management Committee</i>	21(3A)	NA
<i>Quorum of Risk Management Committee meeting</i>	21(3B)	NA
<i>Gap between the meetings of the Risk Management Committee</i>	21(3C)	NA
<i>Vigil Mechanism</i>	22	yes
<i>Policy for related party Transaction</i>	23(1), (1A), (5), (6), & (8)	yes
<i>Prior or Omnibus approval of Audit Committee for all related party transactions</i>	23(2), (3)	yes
<i>Approval for material related party transactions</i>	23(4)	NA
<i>Disclosure of related party transactions on consolidated basis</i>	23(9)	NA
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	NA
<i>Other Corporate Governance requirements with respect to subsidiary of Listed entity</i>	24(2), (3), (4), (5) & (6)	NA
<i>Alternate Director to Independent Director</i>	25(1)	NA
<i>Maximum Tenure</i>	25(2)	YES
<i>Appointment ,Re-appointment or removal of an Independent Director Through special resolution or the alternate mechanism</i>	25(2A)	YES



Meeting of independent directors	25(3)&(4)	YES
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8)&(9)	yes
Directors and Officers insurance	25(10)	NA
Confirmation with respect to appointment of Independent Directors who Resigned from the listed entity	25(11)	NA
Memberships in Committees	26(1)	YES
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management Personnel	26(3)	YES
Policy with respect to Obligations of directors and senior management	26(2)& 26(5)	YES
Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity.	26(6)	NA
Vacancies in respect Key Managerial Personnel	26A(1)&26A(2), 26A(3)	YES

**Note**

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2. If status is "No" details of non-compliance may be given here.
3. If the Listed Entity would like to provide any other information the same may be indicated here.

**III Affirmations:**

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied.NA

GLITTEK GRANITES LTD

Lata Bagei

Company Secretary etary



# GLITTEK GRANITES LTD

Annexure-III

Half year ending 31/03/2025: -

## I. Disclosure of Loans/guarantees / comfort letters/ securities

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	NIL
Promoter Group or any other entity controlled by them		
Directors (including relatives) or any other entity controlled by them		
KMPs or any other entity controlled by them		

(B) Any Guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (Guarantee, comfort letter etc.)	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	NIL	NIL	NIL	
Promoter Group or any other entity controlled by them				
Directors (including relatives) or any other entity controlled by them				
KMPs or any other entity controlled by them				



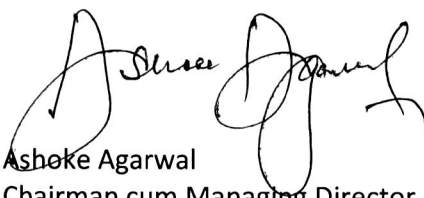
# GLITTEK GRANITES LTD

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed:

Entity	Type (Guarantee, comfort letter etc.)	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	NIL	NIL	NIL	
Promoter Group or any other entity controlled by them				
Directors (including relatives) or any other entity controlled by them				
KMPs or any other entity controlled by them				

## II. Affirmations: NOT APPLICABLE

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

  
Ashoke Agarwal  
Chairman cum Managing Director